

First Presbyterian Church

Merger Task Force
Presentation

Introduction

**Why a merger and
what brought us
to this point?**

- ⊕ The Session created a financial task force to address the budget crisis.
- ⊕ Ideas were considered and some implemented to reduce expenses and increase revenue.
- ⊕ One idea was to merge with another congregation in order to reduce expenses and share income. A task force was formed.

**Why a merger and
what brought us to
this point?
Financial concerns**

⊕ The financial condition of the church

- Reduction in church budget - \$1.6 million in 2000 to \$786,000 for 2010.
- Reduction in staff due to financial concerns – loss of 2.5 positions since 2003 and 5% reduction in the personnel budget.
- Increasing costs of facility repairs and maintenance. Estimated cost of repairs needed in the next few years - \$1,250,000.

- Potential costs related to Project Neon unknown but certainly coming.
 - Membership not able to continually meet the financial challenges facing the church.
 - Working to eliminate the parking lot loan.
- ⊕ Last year, at this time, we projected a \$100,000 budget shortfall causing us to work in survival mode.

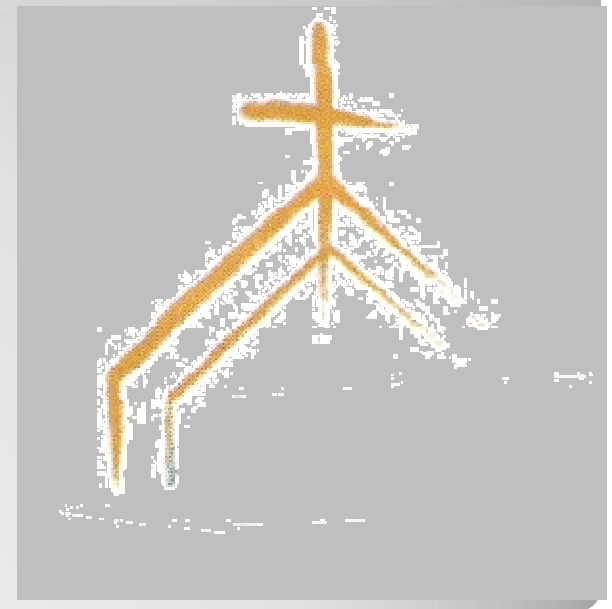
Issues Facing Our Congregation

⊕ Declining finances

⊕ Access to current facility

⊕ Location issues – safety,
commuting congregation

How Do We Respond to Our Challenges?



⊕ Do nothing

⊕ Face them honestly

⊕ Develop a plan that we believe is guided by God and directs our own future

The proposal to merge with Summerlin Presbyterian

It is proposed that First Presbyterian Church of Las Vegas join with Summerlin Presbyterian Church to create one congregation served by one church staff sharing resources and responsibilities.

Who are the Summerlin Presbyterians?

Summerlin Presbyterian Church

4590 S. Hualapai

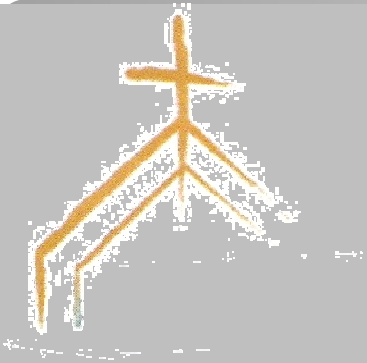
Las Vegas, NV 89147

(Between Flamingo and Tropicana, by Lahaina Grill)

120 active members

\$180,000 annual budget

Interim Pastor: Mike McDowell



How do two churches combine?

⊕ Begin with a Memorandum of Understanding outlining the process for joining two congregations.

⊕ What this looks like:

- Two churches, one staff to start
- Work together to unite into one congregation
- Address property and location issues
- Create a long range vision for the new congregation

**What are the challenges
to this proposal?**

Challenge creates opportunity

⊕ Challenges

- Will FPC and SPC lose their identities?
- How will two congregations share leadership?
- What will the vision of the combined church be?

⊕ Increased liability and possible financial obligation

⊕ Increased staff work load

⊕ Combination of two leadership teams may be challenging

⊕ Management of available resources

**What are the benefits
to this proposal?**

⊕ Expanded service area

⊕ Expanded membership

⊕ Additional budget revenue

⊕ Additional opportunities for congregational involvement

The next steps...

- ⊕ Town Hall meetings
- ⊕ Congregational vote
- ⊕ Presbytery of Nevada
- ⊕ Begin meeting with Summerlin Session
- ⊕ Manage and maintain worship at two locations

Town Hall Meeting Schedule

Wednesday 9/15	6:00 pm.
Thursday 9/16	12:00 noon
Presbyterian Women	12:00 noon
Sunday 9/19	9:45 (3 meetings)
	12:15(2 meetings)
Sunday 9/26	9:45 (1 meeting)
	12:15 (2 meetings)
Sunday 10/3	12:15 (2 meetings)

Wrap-up

Prayer